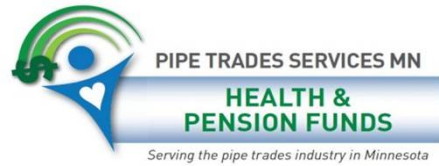


Pipe Trades Services MN



DATE: May 1, 2021

TO: All Contributing Employers-Metro Area

RE: St. Paul Plumbers **Local #34 Metro Area Apprentice** Wage and Fringe Benefits
Effective May 1, 2021

Effective For Apprentices Starting January 1, 2013 and Later

ST. PAUL PLUMBERS Local #34 Metro Area Apprentices

Fund	BN	DN	HN	JN	KN
	<u>1st</u>	<u>2nd</u>	<u>3rd</u>	<u>4th</u>	<u>5th</u>
Pension	\$ -	\$ 1.40	\$ 3.50	\$ 4.41	\$ 6.85
Pension Supplement	\$ 2.58	\$ 2.80	\$ 2.30	\$ 2.48	\$ 3.15
Health & Welfare	\$ 9.16	\$ 9.16	\$ 9.16	\$ 9.16	\$ 9.16
Retiree Health Trust			\$ 1.30	\$ 1.30	\$ 1.30
Apprentice Training	\$ 0.62	\$ 0.66	\$ 0.67	\$ 0.67	\$ 0.67
Industry Fund	\$ 0.05	\$ 0.07	\$ 0.12	\$ 0.20	\$ 0.18
Int'l. Training Fund	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10	\$ 0.10
Total Non-taxable	\$ 12.51	\$ 14.19	\$ 17.15	\$ 18.32	\$ 21.41
Credit Union*	\$ 2.57	\$ 2.32	\$ 2.63	\$ 3.43	\$ 3.53
Working Fee*	\$ 0.60	\$ 0.89	\$ 1.11	\$ 2.61	\$ 2.91
Total taxable	\$ 3.17	\$ 3.21	\$ 3.74	\$ 6.04	\$ 6.44
<u>Total Benefit Rate</u>	\$ 15.68	\$ 17.40	\$ 20.89	\$ 24.36	\$ 27.85

* = Taxable funds

Taxable Base Wage \$ 19.84 \$ 22.06 \$ 26.46 \$ 30.88 \$ 35.28

Total Package \$ 35.52 \$ 39.46 \$ 47.35 \$ 55.24 \$ 63.13

Please note the following:

- * Fringe Benefits are to be paid at the overtime rate for all overtime including shift work
- * Please contact the fund office or local union if you have any questions about this change

Sincerely
Pipe Trades Services MN